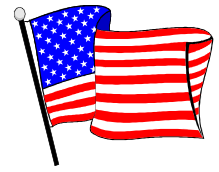


President's Newsletter

hp REM

Items for the *hpREM* newsletter are welcome.
Send them to: Sylvia Cotton
11 Whittier Ave., Waltham, MA 02451-2339 or
sylviacotton@comcast.net



October 23, 2009

Sylvia Cotton, Editor

In This Issue:

<ul style="list-style-type: none"> - hpREM Membership Dues - September Social Annual Meeting - Fall Foliage Train Tour - Remaining Upcoming Events 	<ul style="list-style-type: none"> - Trips/Events for 2010 - HP/Agilent Life Insurance Cancellation - Mark Hurd's Presentation to retirees - In Remembrance 	<ul style="list-style-type: none"> - Welcome New hpREM Members - Retiree Website - Newsletter Items/Topics
--	---	---

hpREM Membership Dues Reminder

hpREM membership annual dues must be paid no later than December 31st. If you have not paid your 2010 dues, please send your payment of \$10.00 to Monica Dickie, 48 Leigh Street, Framingham, MA 01701-4318. This will be your only reminder

September Social Annual Meeting (info provided by Elaine Sakowich)

On Thursday September 24th hpREM members and their guests attended the Annual Social Meeting and luncheon at St. Brigid's Hall in Lexington.

- President Joyce Hoagland opened the meeting and extended a warm welcome to the 57 members/guests in attendance. The annual minutes were read by Elaine Sakowich and approved by the attending members.
- Monica Dickie reported on the treasurer's report with Ken Peck's annual audit completed on August 31st. Ken's report showed that hpREM's annual audit is a true and accurate condition of transactions which took place from August 1, 2008 through and including July 31, 2009.
- Monica discussed the following upcoming trips, Fall Foliage in October, trip to Atlantic City in November and the December Social with toys for kids as well as donations for the food pantry.
- Henry Theriault reported a total of 134 members. He also asked members to provide him with their e-mail address in order to help cut down on postage.
- Henry Theriault reported of three candidates running for the Directors' positions. He stated that there would be no nominations from the floor. Therefore, he asked the secretary to cast one vote for the names that were placed into nomination – M. Joyce Hoagland, Ken Peck and John Dineen. The vote was cast by M. Elaine Sakowich, Secretary.
- President Joyce Hoagland thanked all the officers for their work during the past year and the members who donated the extra desserts that made our social special as well as the food committee for their hard work. Joyce Hoagland then proceeded with the door 3 prize drawing; the winners were Jean Schubach, Ursula LeBlanc and Diane Robichaud.

The meeting was followed by a delicious buffet lunch of salads, meat platters, finger sandwiches and a various spread of delicious desserts, coffee, tea, soda and water. The luncheon was enjoyed by all.

Fall Foliage Train Tour (info provided by Nancy Sharpe)

ALL ABOARD! That's what 21 hpRemers heard October 2nd on a Fall Foliage Train Tour through some of the best scenic areas in the White Mountains of New Hampshire. We traveled on the "Hobo and Winnepesaukee Scenic Railroad" past Lake Winnepesaukee and through some of New England's prettiest towns such as Meredith, New Hampton, Ashland, Plymouth, Bridgewater and Livermore Falls. In addition to the beautiful scenery we had a close-up view of a working deer farm and a large Christmas tree farm from our train. As we made our way north the train stopped at the Common Man Inn in Plymouth, NH, where we had an excellent buffet luncheon of roast turkey, roast beef and all the fixins. No one left there hungry! On the train ride back to Meredith we were entertained by two "hobos" singing and carrying on. While the foliage was not quite peak that day, the landscape was still lovely and the camaraderie was right on! A truly enjoyable day with friends.

Remaining Upcoming Events

- November 2nd- 4th, Atlantic City Trip - Eighteen members and guests have signed up for this upcoming trip.
- December 17th, hpREM Holiday Social

Trips/Events for 2010

Trips and Events for the new year are being looked into and planned. We will have an update as to what events will be available to our group in the January 2010 newsletter. Stay tuned for more details!

HP/Agilent Life Insurance Cancellation

Jim Phelps recently sent an e-mail to Jean Halloran (Agilent's Senior Vice President Human Resources) regarding the cancellation of the \$5,000.00 life insurance policy for retirees of HP/Agilent. Below is Jim's question to Jean along with her response sent on Thursday August 20th.

Jean - A number of the people here in Massachusetts have been asking questions about the letter they received this week telling them that they would no longer be eligible for the \$5,000 life insurance policy paid for by Agilent. It seems that so far the HP retirees back here have not received a similar notice. Many of the local retirees never worked for Agilent and are confused as to why this action has taken place. One of the questions I am asked -- is it the result of new management thinking at Agilent or is it truly a need to save money in these trying times?

Your comments on this situation would be appreciated. Hope all is well with you.

Warm regards,
Jim Phelps

Hi Jim,

Great to hear from you. I want to respond to your inquiry about the cancellation of Agilent's Retiree Survivors' Benefit. The decision applies to all HP/Agilent retirees assigned to Agilent at the time of the company split in 1999-2000. Thanks for asking. Agilent has taken aggressive and proactive measures to navigate the downturn, and all of our employees have made sacrifices in the way of compensation and benefits, including pay cuts, business shutdowns and suspension of bonus programs. In managing the difficult economic conditions, we have been diligent in reviewing all company programs worldwide for both active employees as well as retirees. We hold long-term employees and retirees in high regard; long career tenure is key to Agilent's strategy. However, we have had to make difficult trade-offs to plan for the long-term health of the company. After careful consideration, a change to the Retiree Survivors' Benefit, was one of the changes we chose to make. I can appreciate your disappointment in this change, and hope this business context is helpful.

Best regards,
Jean

Mark Hurd's Presentation (info provided by Margaret Toppel)

Mark Hurd, HP's CEO, will address retired HP/Agilent employees on October 30th beginning at 4:00 p.m. eastern time. Mark and members of the executive team will share highlights from FY2009, discuss company strategy, showcase some new products, and answer questions. The event will be held at HP headquarters in Palo Alto and broadcast live to six sites around the country -- and via the web. It will not, however, be broadcasted in Marlboro as it was last year. We will be able to view the presentation in either of the 2 formats listed below.

- Live online webcast worldwide. Advance registration is required.
- Video copy will be available online. Registration is required.

To register, visit HP's retiree site <http://www.hp.com/retiree/2009Briefing>

Username: = hpway Password = toplay You will receive a confirming email immediately.

In Remembrance

Sadly we're remembering the death of Gerald Cullinane. Gerry died on August 12th. Our thoughts and prayers are with his family and friends.

Welcome New hpREM Members (info provided by Henry Theriault)

hpREM is pleased to announce Claudia Collins and William Taranto as our newest members to the club. We look forward to seeing them at upcoming hpREM events.

Retiree Website

The hpREM retiree website is www.hprem.com. The site has lots of good information. There are many wonderful photos being added from time to time as well as past newsletters.

Newsletter Items/Topics

If you have items/topics of interest you would like to share with retirees in upcoming newsletters as well as a change of address, please forward information to sylviacotton@comcast.net.

Thanks to Elaine Sakowich, Henry Theriault, Margaret Toppel, Nancy Sharpe and Jim Phelps for their help with the newsletter.